

Diversity Award

This award, which may be presented to one individual or organization each year, recognizes distinguished contributions in the area of professional education, research, and/or clinical service to diverse populations, as evidenced by significant contributions and/or accomplishments in the field of communication sciences and disorders. An individual receiving this award must be a current CSHA member and have been a CSHA member (in any category) for at least five continuous years. An organization receiving this award must employ and be represented by an individual who is an active CSHA member and who has been a CSHA member for at least five continuous years or 7 non continuous years leading up to the nomination. This award may be received only once.

Criteria

This award recognizes contributions to CSHA and the profession by individuals or organizations who have distinguished themselves at the district and/or state levels through their outstanding commitment to making the services of our members and the profession more representative of and accessible to the diverse populations we serve. While this may be challenging to quantify, it may be represented by some of the following:

Promotion of diversity, equity, inclusion, and social determinants of health

- Actively working to reduce obstacles that prevent greater gender diversity and under-represented groups from entering the field.
- Acting as a role model to colleagues and leading by example in promoting diversity.
- Supporting diversity-related legislation, activities and issues in our field.
- Making a lasting impact on the profession's diversity.

Mentoring

- Recruiting and encouraging diverse student populations to pursue a career in speech language pathology and audiology.
- Sponsoring, mentoring, and/or guiding diverse student populations and those beginning their careers.

Culturally competent care

- Staffing to provide care to underserved patient populations.
- Teaching culturally competent care in a clinical and/or institutional setting.
- Acting in a leadership role in eliminating disparities in care and/or promoting culturally competent care.
- Writing and publishing materials that relate to culturally competent care and/or care disparities.



Nominations and deadline

Any CSHA member may nominate another CSHA member for the Diversity

Award. The nomination must include:

- Nominee's name, address, email address, telephone number, CSHA membership status, number of continuous years as a CSHA member, awards received, and roles and offices held in CSHA.
- Signature of nominator and date of nomination.
- A written narrative, not to exceed 600 words, which makes a cogent, substantive argument for the nominee based on the criteria.
- Two letters of support from CSHA members.
- Nominee's current CV or resume

Complete nomination packets must be emailed to honors@cscha.org by **December 15th at 11:59 p.m.** Nominations that don't meet submission requirements, or arrive after the posted deadline, will not be considered out of fairness to others.