

Highlights

Highlights from the June 2004 CSHA Board Meeting

A Message from President Angela Mandas

The CSHA Board of Directors
met June 25-26 in Sacramento.

Newly elected directors, commissioners, and paraprofessionals were introduced to the full board. President Mandas kicked off the beginning of her second term by inviting Anne Marie Del Mugnaio, Executive Officer of the Speech-Language Pathology and Audiology Board (SLPAB), to provide an overview of SB 1913 which would mandate CE course content approval. CSHA board members expressed concerns that this would restrain hospitals and facilities from organizing workshops in a timely manner, as all courses will have to be approved prior to administering registration flyers or even promoting such activities. Ms. Del Mugnaio invited all licensed clinicians to attend board meetings of the SLPAB. President Mandas urged all clinicians to get more involved in what is occurring at the state level. It is the responsibility of each licensed clinician to be heard and to make public comment at these meetings.

President Mandas introduced Linda Pippert who led the board in strategic planning. Ms. Pippert, the recipient of the 2004 Honors of the Association award, provided background of the importance of setting up goals and objectives for an association. The board of directors met with consensus to address the following priorities; the 3 R's (Recognition, Retention, & Recruitment), Legislative issues, and Professional issues. Stay tuned for more information via the CSHA website for events planned for the 2004-05 year.

Friday's board meeting concluded with a dinner at the CSHA office. The board members then had the opportunity to meet the energetic and productive employees that work for the Association. Staff

discussed their daily activities and specific job assignments. Speaking for the entire board of directors, we were very impressed with their presentations and their commitment to CSHA. (Keep posted on an article in the Fall magazine on each of the employees).

On Saturday after the conclusion of strategic planning, President Mandas opened the meeting with an update of ASHA activities. These include an Audiology Practice Update, guidelines on acoustics in educational settings, CAPD paper for peer review, the national candidates for the ASHA election (Lisa O'Connor, Past President, is running for office), a Constituency-Focused E-Newsletter and the workload position statement. President Mandas announced the appointments to different committees: Carole Mayer as chair of the State Nominating Committee and Wendy Garbarino as the chair of the Honors Committee.

President Mandas concluded with thanking Robert Powell, Kinzie Murphy, Rachel Torres and Vicki Otting for attending the Rehab Coalition Legislative Day in Sacramento in March. She requests that next year we double the number of legislators that we meet with and bring our clients/patients to testify.

**VOLUNTEER!
IT'S FUN.**

CSHA Convention Calendar
Mark your calendars now:
2005 State Convention
Santa Clara Westin Hotel
April 14-17, 2005
Up to 21 CEU hours available

Financial Status of the Association

Treasurer Rachel Torres

CSHA ends its fiscal year May 31. Treasurer Rachel Torres reported that FY 2003-2004 ended in the black. The Board of Directors' estimated '03-'04 expenses at \$798,608; actual year end expenses came in at only \$768,265 which is a positive variance of \$30,343. \$805,051 was the estimated revenue this same period, whereas actual revenue realized was \$817,614, leaving CSHA with a positive variance in revenue of \$12,563. The overall year-end revenue over expenses was \$42,906. Additionally, CSHA's investments and excellent year end figures showed that the organization made over \$100,000 more in revenue than the prior year.

www.CSHA.org

New on the web:

- CSHA Position paper on Auditory Processing Disorders - up for Peer Review.
- Position paper on Encroachment
- Employment Vacancies/Resumes
- CSHA Directory for purchase (members only.)
- 2005 CSHA Santa Clara Convention exhibiting registration information.
- Updated legislative alerts



Next Board Meeting:

- September 17-18 Westin Santa Clara

Quarterly Highlights

Professional Services in SLP *Commissioner Kimberly Gully*

Commissioner Gully introduced Patti Hamaguchi, who gave a very complete report on the history and progress of the CSHA Auditory Processing Disorders (CAPD) task force. The CSHA task force developed a document and had it reviewed by Dr. Donna Geffner, Dr. Frank Musiek, and Dr. Teri Bellis. Upon receiving recommendations, the paper was revised and became available at the CSHA state Long Beach convention. Due to the controversy with this topic it was suggested that additional peer review would be helpful from the membership. Please visit the CSHA Website/position papers, to peer review the document by the deadline date of August 15. President-Elect Chambers inquired about changing the name of CAPD. It was discussed that CAPD has recently been changed to APD by many professionals. There were concerns that in California APD is considered a learning disability which is assessed by psychology. The definition for this new term may cause complications. This concept will be considered during the peer review period.

Linda Pippert, ASHA California STAR appointee, provided a review of the committee's goals as well as the progress made by various states. It was noted that the STAR committee is attempting to contact insurance companies who do not cover speech-language pathology and audiology services in an attempt to establish coverage and reimbursement. Ms. Pippert stated that other states have had success in educating the public to insurance services by using public service announcements, and speaking in training programs. Ms. Pippert will develop new goals for the year which will include billing issues with CFY's and SLPA's.

The following resolution was brought forward and passed, as it falls under this commission.

Approval for a review of the ASHA document of SLP's as the preferred provider of dysphagia services.

Discussion occurred pertaining to ethics involved with regard to SLPs' training other professionals. It was also discussed that this document may need to be reviewed by the board and CSHA membership. One issue to be considered is the need to look at collaboration. President Mandas requested that Jan Spiers be the chair of this project. Further information to be published in the CSHA Magazine in the future.

Professional Development and Continuing Education *Commissioner Michelle Austin*

Commissioner Austin reported on the status of placing state convention handouts on-line, as was attempted for the Long Beach convention--without success. The Program Committee for the 2005 Santa Clara convention will not attempt to upload handouts to the CSHA web site for convention attendees to download to their own computers. In 2005 CSHA will ask all invited (3 hour courses) and workshop speakers (6 hours courses) to submit their handouts to the CSHA office. These handouts will be duplicated and transported to the speakers' rooms. All other presenters will be required, as in the past, to come prepared with an appropriate number of handouts for their course attendees.

In the interim, CSHA staff will pilot on-line handouts at the district/regional level. This Commission along with the CSHA office staff will develop guidelines regarding on-line handouts for the future S.F. 2006 state convention. More to follow as guidelines develop.

Diversity Committee

Co Chairs: Lisa (Luna) De Curtis,
& Kathy Schryver-Stahly
Committee Members: Jovita Barron,
& Patti Gomeztrejo.

Please visit the CSHA Website: www.csha.org – Diversity Issues. This committee has completed five documents:

- Training Students to Work Effectively with Culturally/Linguistically Diverse (CLD) Populations
- Establishing Language and Cultural Proficiency in Working with CLD Populations
- Early Intervention for CLD Populations
- Serving the 65+ CLD Populations
- Language of Intervention

Position Papers in Peer Review

- Utilizing Services From an Interpreter/Translator in Speech Pathology and Audiology
- Service Delivery to Linguistically Diverse Individuals

Future Ideas

- Consider Adapting/Including AHA position papers on various issues related to diversity such as "Knowledge and Skills Needed by Speech-Language Pathologists and Audiologists to Provide Culturally and Linguistically Appropriate Services"
- Connecting with other state associations to determine their goals, and
- Revisit the ideas of accent and dialects and efficacy in the professions.

Student and Paraprofessional Issues

Alexandra Eng began her student representative report by reviewing her roles and responsibilities of the student representatives. She stated that the goals of the student representatives are to increase visibility by having students submit articles for the *CSHA Magazine* in addition to establishing better working relationships with university programs. It was noted that student membership has dropped which indicates the need for better student recruitment.

Paraprofessional representatives Rachel Goehner and Rebecca Pope began their report with an update on networking. There has been some success with getting information out with regard to paraprofessional use in private practice. There was also a review of job opportunities for SLPA's in the public schools. President Mandas requested that the representatives write an article about their professional experience with a plea to other paraprofessionals to become more involved in CSHA.

~ CALENDAR ~

SUPERVISION OF SLP ASSISTANTS:

Best Practices

Lisa O'Connor, M.A. & Rosemary Scott, M.A.

This training will provide information concerning: Required knowledge and skills for supervisors of (SLPAs); Current national guidelines and state regulations for the use of SLPAs; and SLPAs training, recommended competencies and course work.. Appropriate job responsibilities as well as legal and ethical considerations will be discussed.

AUGUST 28

Marriott, Napa Valley Hotel & Spa
3425 Solano Ave., Napa, CA

Pre-Registration: \$125.00; Registration after 8/7/04 \$150.00

Directions: I-80 Exit Hwy.12, Left to Hwy. 29, Left on Redwood Rd., and right on Solano. Hotel on left. Contact: JP Educational Services 5395 Bell Rd., Auburn, CA 95602-9217 (530) 888-7272 or jpedserv@infostations.com <http://home.infostations.com/jpedserv>
6 CE Hours

Outpatient Programs Operationally & Strategically*:

Effective Operations; Marketing; New Program Ideas; Reimbursement

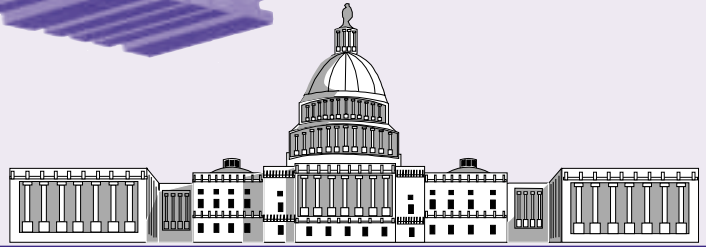
- August 19 – San Mateo Medical Center &
- August 20 – Glendale Adventist Medical Center

Presented by: *CA Rehabilitation Association & Western Alliance for Rehabilitation*
(916) 441-5844 or www.calrehab.org
(*this course does not satisfy SLPAB licensing CE relevancy requirements)

CSHA CAPITOL UPDATE

Vicki Otting, Commissioner
on Legislation

Robert Powell, Legislative Counsel
csa@csa.org



STATE AGENCY ACTIONS

SLPAB LICENSING

www.slpab.ca.gov

CSHA President Angela Mandas, CSHA District 9 Director Jan Speirs, and other CSHA representatives attended the July 15-16 Speech-Language Pathology & Audiology Board (SLPAB) meeting in Los Angeles. A few of the issues discussed were:

- 1) CE course relevancy and possible future individual course approval system (vs current approval of providers). See pending SB 1913.
- 2) Electrical Stimulation by SLPs treating dysphagia – cautionary statement. See CSHA web site under Legislation/What's New.
- 3) Continued discussion of proposed regs re SLPAB approved institutions, audiology programs and use of professional degrees. Note issues surrounding distance learning and on-line programs.
- 4) Proposals to extend the licensing board's sunset (i.e., termination) until July 2007 is pending (SB 136). See SLPAB's strategic plan and dramatically increased disciplinary actions. In July, the Governor announced 21 individuals to serve as members of a CA Performance Review Commission to facilitate public input on upcoming proposals on government downsizing, consolidation and efficiencies. The Governor's proposals for government overhaul is scheduled to be released and debated in August. At this writing, it is unclear how or if licensing will be affected.
- 5) SLPAB policy board composition & terms: SLPAB has nine members: three SLPs; three audiologists; and three public members (one of which is an ENT). The Governor appoints the professional members and the ENT. The Senate and Assembly each appoint one public member. Watch SB 136 amendments to stagger terms and establish new appointment dates.

See Governor's web site for appointment information and application:

www.governor.ca.gov

Next licensing meeting: Sept 23-24, Sacto.

CTC CREDENTIALING

www.ctc.ca.gov

CSHA and the University Training Directors of Communication Disorders Program reps will be attending the August 12 Sacramento Commission on Teacher Credentialing meeting. Issues include:

- 1) University program accreditation: Joint CTC-ASHA accreditation under new ASHA standards.
- 2) No Child Left Behind Act's Highly Qualified provisions and special educator personnel standards (waivers; etc.)
- 3) School authority to hire "Licensed" SLPs reaffirmed – CSHA received a member report that the school district had declared that they could not hire a CA "licensed" SLP under Education Code 44831 (*exemption from CTC credentialing for a SLP with a CA SLP license, a SLP master's degree, CBEST & fingerprint clearance*). CSHA generated this response: LA COE Human Resources cited the use of School Financial Services' Form 503-158 that authorizes a school to draw payroll with the hiring of SLP via EC 44831. Contact: Toni Traster, LA COE HR Specialist – Credentials (562) 803-8368. Thanks to LA COE SLP Jane Moir for her assistance on this issue.
- 4) SLP credentialing standards for schools attempting to satisfy Medicaid SLP requirements (See Medi-Cal below.)

DHS MEDI-CAL

- 1) A DHS/schools LEA Medi-Cal Ad Hoc Workgroup: Over the last several years, this workgroup has been trying to amend the State's federal plan for the LEA Medi-Cal Billing Program to substantially increase reimbursement rates. In response, the feds have raised a variety of issues including SLP and audiology personnel standards — and supervision of those without a state SLP license.

Robert Powell attended the July 20th Sacramento LEA Medi-Cal Ad Hoc Workgroup subcommittee meeting to discuss possible alignment of CTC SLP credentialing with federal Medicaid SLP personnel standards that would resolve federal "supervision" interpretations. Federal audits and possible disallowed reimbursements of speech therapy could mean the loss of millions of dollars a year in federal funds.

New federal Medicaid Audiology regs set forth detailed supervision requirements for those without the CCCs or equivalent state licensing (i.e., CA SLP and/or audiology licenses). Audiology regs indicate that similar personnel and supervision standards can be expected for school SLPs under Medicaid billings (called Medi-Cal in California). See ASHA or CSHA web site Legislation; *What's New for Medi-Cal*.

2) Governor's Medi-Cal Redesign – The state budget for FY 2004-05 relies heavily on loans and borrowing. The state budget for 2005-06 is anticipated to be in the red by \$7 billion. This year's proposals for Medi-Cal and other program cuts (including provider rate reductions and limits on services) were avoided but will be on the table again. The Governor's proposal called Medi-Cal Redesign, is scheduled to be released after this year's budget is signed. Watch CSHA web site for details.

DDS/ICC REGIONAL CENTERS

Interagency Coordinating Council

www.dds.ca.gov

1) Teachers of the Deaf for Infants & toddlers with Deafness or severe hard of hearing – see pending AB 2909. CA current law requires "qualified personnel" for services for 0-3 yr olds who are Deaf & Severe Hard of Hearing. Concerns have been expressed that Early Interventionists are being utilized for these children. AB 2909 would define "qualified personnel" to include Teachers of the Deaf but not to exclude SLPs or audiologists.

2) CDE Workgroup and study currently underway on recommendations of Deaf/HH

Continued...

Quarterly Highlights



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SLPA North	Rachel Goehner
SLPA South	Rebecca Pope

Quarterly Highlights

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**TIME SENSITIVE
Material**

CAPITOL UPDATE

(Continued from previous page)

Early Start services (i.e., curriculum). Workgroup reps include: CSHA's Adeline McClatchie of Oakland Cochlear Implant Center; CSHA's Sherrin Massie representing County Offices of education and CSHA's Steve Rawiszer, a DHS audiologist). Contact: CDE Deaf Ed Consultant Nancy Sager nsager@cde.ca.gov.

3) Scheduled approval of *CSHA Best Practices SLP Services to Infants & Toddlers, and Families*.
See CSHA web: Publications/Position Papers

4) CSHA Encroachment & Unlicensed Practices Statement – See csha web: Publications/Position Papers.

5) Proposed Autism Information Center Pilot Program – see pending AB 857.

6) New DDS data on some ASD children (i.e., first reports of a decline?) See DDS web site.

7) Regional Center Services: New Data Base; Study; more DDS staff – see pending SB 2100 & SB 2101.

ICC next meeting Sept. 23-24 Folsom.

ADVISORY COMMISSION ONSPECIAL ED

www.cde.ca.gov/sp/se

New statewide Parent Leadership Coalition (CAC-PLC) & CA Community Advisory Committee organization. Contact: Christine Little, Chair Moreno Valley CAC, SELPA – CAC (909) 809-0088 ccacplc@sbcglobal.net

See also SED info: <http://www.cde.ca.gov/sp/se/qa/caprntorg.asp>

ACSE next meeting Sept. 23-24 Sacramento.

AUDITORY PROCESSING DISORDERS (APD)

CSHA CADP position paper for peer review – see CSHA web: Publications; Position Papers.

ASHA APD position and other information on ASHA web: search APD

LEGISLATIVE ALERT

SB 1158 (Scott) Hearing Aid HMO/Ins coverage for children expected to go to the Governor in August with strong Republican and HMO/Insurance industry opposition. Will Maria Shriver influence the Governor on this issue as she has with other disability issues? For easy Electronic Advocacy and action alert information, watch CSHA web site.

CSHA PAC – Term limits, the November elections and many new legislators require increased CSHA political activity to build legislative relationships and to educate policy makers. CSHA Commissioner on Legislation Vicki Otting thanks CSHA members who in the first six months of this year have generously contributed \$11,000 for political action. The CSHA PAC goal is to raise a similar amount before the start of the next legislative session. The CSHA Board personally donated over \$800 at its June board meeting. You can pledge your CSHA PAC donation by email to: csha@csha.org. *Note CSHA's 501(c)(6) membership funds are not used for political fundraising. Additionally, an individual's political donations are NOT IRS tax deductible.*