

**CALIFORNIA SPEECH-LANGUAGE-HEARING ASSOCIATION  
BOARD OF DIRECTORS MEETING  
HYATT HOTEL – LONG BEACH, CALIFORNIA  
MARCH 4, 2004**

Board Members:

President	Angela Mandas
President-Elect	Tricia Chambers
Secretary	Michele Sánchez-Boyce
Treasurer	Rachel Torres
Director, District 1	Maxine McGinnis
Director, District 2	Kinzie Murphy
Director, District 3	Mary Kay Therres
Director, District 4	Patti Solomon Rice
Director, District 5	Lindsey Sutherland
Director, District 6	Charlene Rau
Director, District 7	Janice Woolsey
Director, District 8	Linda Puckett
Director, District 9	Mark Kohout
Director, District 10	Brian Sharp

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Directors-Elect:

Dir-Elect, District 1	Liliya Vilc
Dir-Elect, District 2	Linda Fawx
Dir-Elect, District 3	Jillian Barrett
Dir-Elect, District 4	Sharen Valles
Dir-Elect, District 5	Steven Skelton
Dir-Elect, District 6	Lauren Franke
Dir-Elect, District 7	Denise Middleton
Dir-Elect, District 8	Patricia Buckles
Dir-Elect, District 9	Jan Speirs
Dir-Elect, District 10	Diane Collins

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Commissioners:

Association Services	Robert Hanyak
Professional Development & Cont. Ed	Mary Ann Christman-Phelps
Publications and Research	Judy Brasseur
Legislation	Vicki Otting
Professional Services (SLP)	Kim Gully
Professional Services (Aud)	Sherrin Massie
Others:	
Legislative Counsel	Robert Powell
Administrative Director	Barbra O'Hara
Magazine Editor in Chief	Laureen O'Hanlon
Student Representative – North	Alexandra Eng
Student Representative – South	Christina Stryker O'Reilly
Paraprofessional Representative – North	Rachel Goehner
Paraprofessional Representative – South	Patricia Dean

1. Call to Order

The March meeting of the CSHA Board was called to order by President Angela Mandas at 8:45 a.m. on Thursday, March 4, 2004 at the Hyatt Hotel in Long Beach, California.

2. Roll Call

Roll call was taken and a quorum noted by Secretary, Michele Sánchez-Boyce. Absent from the Board meeting were: Mark Kohout, Jillian Barrett, Rachel Goehner, and Patricia Dean.

3. Approval of Minutes

The minutes from the January 2004 board meeting were posted electronically. Board members approved the minutes as written.

4. Treasurer's Report

The treasurer's report was presented by Rachel Torres for the period ending January 31, 2004. CSHA continues in a strong fiscal situation. Char Rau's motion to accept the treasurer's report passed unanimously.

5. PAC Report

Rachel Torres presented the Political Action Committee (PAC) Report for the period ending January 31, 2004. The CSHA PAC had a balance of more than \$13,000. Legislative Counsel Robert Powell reviewed recent CSHA PAC events. Char Rau's motion to accept the PAC report passed unanimously.

6. President's Report

President Mandas reported that CSHA had pre-registered over 1500 participants for the Long Beach convention, the highest number of pre-registrants since 1986. President Mandas encouraged all Board members to relax and enjoy the convention and highlighted some of the fun activities that were planned. President Mandas discussed why the use of electronic handouts had been postponed until next year's convention.

With regard to ASHA, President Mandas asked Board members to write asking their congressional representatives to co-sponsor legislation for direct access to audiologists. She also reported that the ASHA tri-alliance had contracted with AdvanceMed to conduct a 1-year study to review Medicare claims

CSHA's Book drive "Reading is a Family Affair" was highlighted once again by President Mandas. Lindsey Jessup's son donated five boxes of his own books and Mary Kay Therres secured a donation of 20 signed books from a local author. President Mandas thanked other Board members who participated in the book drive and helped make it a huge success.

7. Directors' Caucus Report

Kinzie Murphy, Chair of the Directors' Caucus summarized the highlights of their meeting held on Wednesday afternoon, March 3, 2004. Chair Murphy began her report by describing a difficulty that school personnel were encountering in qualifying students for services. Differences exist between the standard eligibility criteria as written in Title V Regulations (that specify standard deviation's below the mean needed to qualify in particular areas) and the new IDEA regulations (that state general definitions with no specific criteria given). Members are asking which one they should follow. District Directors also expressed great concern regarding the issue of university students working on waivers and practicing without proper supervision or licensure. Students found working under these conditions put themselves at risk. Commissioner Hanyak offered to raise this issue at the meeting of university program directors to take place the evening of March 3<sup>rd</sup>.

District Directors continued to report concerns from members regarding other professional issues. Chair Murphy reported their latest concerns regarding encroachment (Fast Forward's training of non-SLPs and their subsequent use of S/L assessment tools). There were also concerns reported about auditory training being done by OTs. Directors also reported member concerns about the need for multiple background checks that must be completed in order to work in certain settings (often being paid by the applicant). The same was true of the required health screenings in a hospital setting, each hospital requiring their own procedure and use of their particular lab.

The District Directors reported that CSHA members were very satisfied with the change to a flat fee for the 2004 convention registration. Ideas were suggested for alternative ways to distribute handouts (via CD, or via conference proceeding booklets). These ideas will be explored in 2005.

Lindsey Jessup received congratulations on her new role as Chair of the Director's Caucus! Board members thanked Kinzie Murphy for her leadership as the former Chair and thanked Brian Sharp for his support and CD outlining the budget process for the District Directors.

#### 8. President-Elect Report

President-Elect Chambers reported that the professionally prepared video CSHA made for the Honors of the Association presentation was very moving. A new format for the Association dinner was planned wherein the entertainment would follow the presentation of the awards. It was also suggested that for future conventions that the entertainment be eliminated, concentrating on the awards instead.

President-Elect Chambers then presented a motion to approve a \$1,000.00 donation to the Council of State Association President's (CSAP). The next meeting will take place within our region and the former CSHA president is now the President of CSAP. For these reasons President-Elect Chambers requested that Board members vote to approve Resolution #26-03/04.

#### 9. Approval of Agenda and Consent Agenda

Janice Woolsey's motion to approve the meeting agenda passed without discussion.

#### 10. Guests

Wanda Averhart Collins, CSHA's State Education Advocacy Liaison (SEAL) representative, Carol Comparsi, Monica Harwood, CTA reps; Rosemary Scott representing SIG Community Colleges joined Board Members on Thursday, March 4, 2004.

#### 11. Commissioner Report – Professional Services in SLP

Commissioner Gully opened her discussion of professional issues related to SLPs by updating Board members regarding the Position Paper on Encroachment that was passed via electronic vote in December. Commissioner Gully then discussed the activities of the Task Force on Encroachment.

Wanda Averhart-Collins CSHA's SEAL Representative presented a written report to Board members updating progress on our state action plan. No further Board action was needed.

With regard to ASHA's STAR project (State Advocates for Reimbursement), Linda Pippert ([linda@pippert.com](mailto:linda@pippert.com)) also submitted a written Board report.

Patti Solomon Rice shared a new resource regarding the Health Insurance Portability and Accountability Act (HIPPA). This guide will help school personnel implement the new HIPPA regulations. [Shorter, Thomas (2004). Understanding HIPPA: A Guide to School District Privacy Obligations Horsham: Pennsylvania, LRP Publications].

Monica Harwood, CSHA's liaison to CTA and CTA's Liaison to CSHA was introduced by Commissioner Gully. Ms. Harwood stressed the importance of S/L representation at CTA

meetings. She reported that Proposition 55, 57 and 58 did pass with the support of CSHA and CTA. Ms. Harwood shared a form used by various California districts to review an individual's ability to meet the NCLB highest qualifications requirement even though SLPs are not required to complete these. For further information and clarification see [www.cta.org](http://www.cta.org) or [www.ctc.ca.gov](http://www.ctc.ca.gov). Ms. Harwood reported that congressional mail is now held for two weeks due to the anthrax threat so it is much faster to Email your congressional representatives to share your opinions. Carol Comparsi from CTA reported that educators will have until June 30, 2006 to implement the standards for highly qualified teachers specified in NCLB. CTA proposed a new initiative that will generate more tax dollars for education. This will be in the form of a new commercial property tax.

Jan Spiers reported on her recent attendance at the Speech-Language-Audiology Licensing Board (SLAB) meeting. Issues such as electrical stimulation for dysphagia, deep suctioning and other efficacy studies of more recent technology will need to be discussed at upcoming meetings such as the one in April in Northern California. Ms. Spiers reported that CSHA would need ongoing representation at SLAB Board meetings where these important matters will be discussed.

#### 12. Commissioner Report – Professional Services in Audiology

President Mandas reported that Commissioner Sherrin Massie was asked and agreed to serve another two-year term in order to consistently address the newly developing alliance between CSHA and CAA.

Commissioner Massie discussed AB 2909 and the potential impact of requiring all those who worked with Deaf/HOH students to be certified in Sign Language. It would appear that this bill is an extension of the Deaf Community's push to get everyone who works with Deaf Children to be proficient in sign language although it targets the 0-3 population. Commissioner Massie reminded Board members that in order for an SLP to claim to be proficient in sign language they need to be nationally certified after 2007. Legislative Counsel Robert Powell and Commissioner Massie agreed to meet with Nancy Sagert who is a consultant for the California Department of Education (the bill's sponsor). They plan to discuss amendments to the bill that would make it a better fit for SLPs and Audiologists working with this population. Commissioner Massie extended an invitation to all Board members to attend the Audiology Happy Hour hosted by CAA.

#### 12. Commissioner Report – Legislation

President Mandas welcomed Vicki Otting Commissioner of Legislation. Commissioner Otting reminded Board members to be aware of the new Governor's proposed cuts to Healthcare. Commissioner Otting stated that she and five other Board members will attend a Legislative Day in Sacramento for Rehabilitation Personnel. Commissioner Otting secured appointments with Key Legislators to explore issues involving MediCare, MediCal and Third-party Payments

Legislative Counsel Powell reported to the Board regarding upcoming legislative issues. Central to any discussion will be the proposed June Budget. There is some anticipation for how deep the cuts to our programs will be.

Legislative Counsel Powell said that the proposed cuts to education and healthcare require CSHA to continue its defensive position. Medical costs have doubled, with many undocumented workers, the legislators are saying that Medical costs must be curtailed. Legislative Counsel Powell reported that among the related services, dentistry was the only optional service that would have any significant impact on the budget. Despite this fact legislators are proposing placing caps on various programs and suggesting co-pays (which will add up for ongoing therapy like S/L). In addition to addressing these issues, CSHA will also be gearing up for the upcoming general election. Everyone is at risk!

#### 14. Commissioner Report – Professional Development and Continuing Education

Commissioner Christman-Phelps introduced Beryl Fogel the Social Chair of the 2004 convention. Chair Fogel highlighted some of the wonderful social activities at the Long Beach convention. Commissioner Christman-Phelps was pleased to report the highest number of convention registrants since 1986. She reported that most registrants paid by credit card (58%), others by check (31%) and a significant numbers still used purchase orders (11%). Commissioner Christman-Phelps introduced Resolution #24-03/04 with suggested co-chairs for the 2005 convention.

Commissioner Christmas-Phelps presented a recommendation made by member Elaine Stevick that CSHA explore the possibility of utilizing a core set of articles from the CSHA magazine to offer a self-study CEU opportunity to members.

Commissioner Christmas-Phelps then introduced Barbara Moore-Brown, CSHA's Key Performance Indicators (KPI) Task Force representative. Barbara Moore-Brown ([moorebrown@aol.com](mailto:moorebrown@aol.com)) has served on this task force for the past six years. Dr. Alice Parker brought together key stakeholder from throughout California to establish goals and key performance indicators for students in special education. These goals and key performance indicators were to be used to hold school programs accountable for student performance. Dr. Moore-Brown reported that many of the existing key performance indicators are not appropriate and need to be revised. There was a round table discussion at the Long Beach convention where initial suggestions were made for KPI revisions. Many other opportunities for CSHA to participate at a state and national level have grown out of Dr. Moore-Brown's relationship with members of the KPI Task Force.

Rosemary Scott joined the Board and presented information regarding Speech/Language Pathology Assistants (SLPAs). There was a concern that not enough information is getting out to employers of SLPAs regarding proper documentation and supervision. For further information you may email Ms. Scott at [RScottspch@aol.com](mailto:RScottspch@aol.com).

IEP Task Force representative Dale Spears provided a written report from the final meeting of the IEP Task Force. To view this 19 page report and the final recommendations of the task force see [www.cde.ca.gov](http://www.cde.ca.gov).

Student Representatives Christina Stryker O'Reilly and Alexandra Eng discussed appropriate way to honor retiring faculty at the NSSHLA breakfast. It was suggested that the names of the retiring faculty be placed in the next issue of the CSHA Magazine. There was some discussion about the page scholarships with various suggestions being offered by Board members. Further discussion will take place prior to next year's convention. The student representatives thanked Board members for their continued support of the "Book Drive" at the 2004 state convention.

Administrative Director Barbara O'Hara reminded Board members who attended the convention to submit one night's lodging and one dinner receipt for reimbursement following the convention.

#### 15. Commissioner Report – Association Services

According to Commissioner Hanyak, CSHA was incorporated on July 6<sup>th</sup> 1985 and thus will be turning 40 next year. This fact may be highlighted during the 2005 convention. CSHA has completed its financial review by an outside accounting firm. Commissioner Hanyak reported that the review showed an increase in assets of \$71,000 dollars over last year. Due to CSHA's strong financial situation, the fiscal committee approved the purchase of a new copier for the office. Commissioner Hanyak requested that Board members consider how often CSHA should conduct a full financial audit versus the yearly review.

16. Commissioner Report – Research, Publications and Documents

Commissioner Brasseur distributed the January 2003 Policy for the Approval of Papers and Position Statements for Board member review. Due to the cumbersome nature of the current process, Commissioner Brasseur made two suggestions: 1) a consistent format for each type of paper consistent with ASHA guidelines, and 2) a more streamlined procedures for drafting, reviewing and publishing papers. It was suggested that a timeline be specified for each review process.

Editor in Chief Charlotte Lopes reported that the summer issue is now in progress with a firm deadline of March 15th. Charlotte Lopes reported that the Caring for Communication column has been difficult to fill. Please submit your articles on this topic to the editor [clopes@mail.sdsu.edu](mailto:clopes@mail.sdsu.edu). Judith Porter reminded the Board that members who contributed \$100 to the CSHA PAC will be recognized in the June issue of the CSHA Magazine. Regarding the previous suggestion to offer CEUs for reading CSHA magazine articles, Commissioner Brasseur suggested that we would first have to run a pilot of the program.

17. New Business

None

18. Adjournment

CSHA President Angela Mandas adjourned the Board meeting at 1:15 p.m. on Thursday, March 4 2004.

**BOARD ACTION TAKEN ON JANUARY 17, 2004**

Electronic Vote

#25-03/04 BE IT RESOLVED that the CSHA Board approve the designation of the San Francisco Hyatt Regency as the site for the 2006 CSHA Convention.

Motion: Michele Sanchez-Boyce

Vote: 9 (Yes) 0 (No) 4 (Abstain)

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#24-03/04 BE IT RESOLVED that the Board of Directors of the California Speech-Language-Hearing Association appoint Janelle Huefner and Stacy Patterson as operation Co-Chairs for the 2005 CSHA Convention in Santa Clara.

Motion: Lindsey Jessup

Vote: 13 (Yes) 0 (No) 0 (Abstain)

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#26-03/04 WHEREAS, the Council for State Association Presidents (CSAP) has adopted a “Regionalization Plan” to help distribute the costs associated with hosting a CSAP meeting, and, WHEREAS the spring CSAP conference will be held in Region I, which includes California, and WHEREAS, Lisa O’Connor, past president of CSHA is currently the President of CSAP, THEREFORE BE IT RESOLVED that CSHA contribute \$1000.00 to CSAP for this purpose.

Motion: Char Rau

Vote: 13 (Yes) 0 (No) 0 (Abstain)

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Respectfully submitted,

Michele Sánchez-Boyce, CSHA Secretary  
2002-2004