



# CSHA Quarterly Board Highlights

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## *President's Message*

MINUTES OF FALL 2011 CSHA BOARD MEETING:

### **MINUTES OF FALL 2011 CSHA BOARD MEETING:**

**Role Call & Introductions:** The September 2011 meeting of the CSHA Board of Directors was called to order by President Tricia Shepherd at 1:20 pm. A quorum was noted by Secretary Wendy Burton.

**Approval of the Minutes:** The minutes from the June 2011 board meeting were posted electronically. Motion to approve the minutes from the board meeting, as submitted; motion passed by unanimous voice vote.

**President's Report:** President Tricia Shepherd reviewed highlights of her report. She has recently been involved with many projects including planning for the 2012 Convention, CSHA magazine, LAD credential, and transition of legislative counsel position, among other issues. She reminded the Director Elects of upcoming due dates related to the Honors Program and described plans for the California party at the ASHA Convention in San Diego. In addition, President Shepherd gave the She following progress reports on CSHA goals:

- **Increase Membership:** The efforts to increase membership are working. President Shepherd

asked President Elect Anne Delfosse to share her suggestion for facilitating dues renewal. The proposal is to offer the option of automatic monthly withdrawal of dues instead of paying the entire lump sum for annual dues at the end of the year; the feasibility of suggestion will be research and presented to the January Board meeting.

- **Leadership Development:** President Shepherd would like to continue having leadership opportunities for the board members, as they graciously volunteer their time and weekends to attend the board meeting. Tricia asked that the Leadership Standing Committee to organize and invite presenters for future board meetings; two (2) hours of CEUs will be available for board members in attendance.

- **CSHA is Green:** The CSHA has gone green! and the CSHA office now uses electronic documentation and communication instead of printed paper documents. The fiscal impact of going Green is huge and makes CSHA a fiscally minded organization.

- **Student Scholarship Foundation:** Commissioner Gary Montooth will be reporting on the formation of the CSHA Scholarship Foundation.

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- Fiscal policy: The fiscal policy revision is in process. The By Laws and Standing Rules will also be updated as needed on an ongoing basis.
- Strategic Planning: President Shepherd plans to call a special executive board meeting prior to the January 2012 board meeting in order to begin the process of update CSHA's strategic plan.

**President Elect Report:** President Elect Anne Delfosse reviewed highlights of her report. Anne's article on leadership was published in the most recent CSHA magazine. She encouraged current board members to facilitate recruitment and increased involvement of members in the leadership of CSHA. She gave an update on the districts election slate nominations, as well as the district and state level award categories submitted.

Motion 7-2011/2012: Motion presented for the approval of Darlene Hopkins for the 2012 CSHA Convention Social Chair. The motion passed by unanimous voice vote.

**Directors' Caucus Report:** Director Dee Parker, Directors' Caucus Chair, reported that the following topics were discussed at the Directors' Caucus:

- ABA Therapy: In some regions of the state, colleagues have parents who refer to ABA services as speech therapy, as ABA therapy services may include verbal expression goals. In Nevada, ABA services are being funded in some cases where speech therapy services are not. This may be a dangerous precedent. If insurance companies see ABA and speech therapy services as a duplication of services, funding for speech therapy may be more difficult to obtain. President Shepherd clarified that although high risk preschoolers are not being funded for speech services in Nevada, students with greater needs continue to qualify for speech services. Board members agreed that it is important for CSHA to find ways to increase the visibility of the profession and increase public awareness and understanding of what we do. The Directors recommended formation of a task force to plan and implement marketing efforts. Michael Susca asked about the fiscal support for marketing; Barbra O'Hara noted that when a new committee is formed, a new budget line item can be added; the

fiscal committee can designate funding, and then the budget is submitted for board approval.

- Push in approach: "Push-in" approach is now more in vogue than the "Pull-out" approach. It is important for academic programs to train students in this approach and for continuing education opportunities on this topic to be made available to members in the field.

- Natural environments: Regional Center is requiring that therapy be provided in natural environments and members are questioning how this is defined.

- District Boundaries: Results from the District boundary survey indicated that geography is not a significant determiner of membership. Only 1% of the respondents to the survey were past members who did not renew due to distance factors. Legislative Counsel Robert Powell provided a brief history of the formation of CSHA from the merging of North, Central and Southern California Speech Associations and the division of district 9 into two separate districts. He noted that although there are some challenges related to the organization of CSHA by districts, the system seems to be effective overall. Director Dee Parker noted that some members of the advisory board who live in the northern section of District 6 will be joining meetings via Skype.

- CSHA Convention Handouts: CSHA convention handouts appear to be available to anyone on the web. It doesn't seem appropriate that these valuable items are accessible to non-members and non-convention goers. Administrative Director Barbra O'Hara stated that she would work with the webmaster, Ken White, to remedy this.

**Approval of the Agenda:** President Shepherd distributed an updated agenda at the beginning of the meeting. It is proposed that the following three topics be added under New Business: 1. Update on Early Intervention; 2. Natural Environments; 3. Proposed changes to the ASHA CCC Standards. Also, the order of discussion will be modified so that the legislative council discussion follows the Treasurer's report and the report by the Commission on publications and research follows the discussion of the legislative council issues.

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Motion to approve the modified agenda; Motion passed unanimously by voice vote.

**Treasurer's Report:** As Treasurer Beth Nishida is unable to be here until later this afternoon, President Tricia Shepherd reviewed the CSHA Treasurer's Report for the Period ending August 31, 2011, (Total Cash: \$297,163; Savings: \$13,656). CSHA is in a more stable financial situation now than it has been for the past couple of years. This is primarily due to an increase in membership. President Shepherd thanked board members for their recruitment efforts and encouraged this to continue. Motion to receive the Treasurer's report and approved by unanimous voice vote.

- **PAC report:** Legislative Council Robert Powell reported that there are no changes in the PAC to report since the previous meeting. The board members donated \$276 to the PAC fund.

**Legislative Counsel:** As we look to the future, more specifically toward May, 31, 2012, our transition plan of the Legislative Counsel is on track. Our Legislative Counsel now is comprised of Robert Powell and the lobbying/law firm of Barnaby & Barnaby, Inc., (William Barnaby, Sr. and William Barnaby, Jr.). We believe that this law firm is an advocate for CSHA's mission. As CSHA president, I know all of you share my sentiment in thanking Robert Powell for making CSHA a strong legislative presence and with assuring a smooth transition for the future. Robert will be greatly missed as our legislative counsel.

### **Government Relations/Legislative Issues:**

Commissioner Michael Susca thanked all those who attended the reception for the Barnaby's, held last evening. He noted that there are many hot topics at this time, including legislation to require ABA coverage, Licensing issues, LAD, and others. He encouraged members to access the latest information regarding legislation in the bulletins posted on the CSHA website.

Language Academic Development, LAD: Legislative Counsel, Robert Powell, noted that the CTC webinar about the LAD credential is still available on the internet and he highly recommended that those with questions review it. The FAQ sheet on the LAD is

still open for comments. Although there are still some details remaining to be addressed, CSHA has probably achieved 85% of its goals. Once it is finalized, the FAQ sheet will probably be the primary guide for interpreting LAD implementation for the next 5-10 years, so it is critical that we submit input while the opportunity is available.

Regional Centers, DDS and the ICC: Robert Powell provided background information on this topic. Each regional center functions somewhat as an autonomous local legal entity. Originally, the Lanterman Act was a mental health services act, with no provision for speech services. When California considered implementation of the early intervention (0-3 years) part of IDEA, responsibility for this was assigned to DDS. The regional centers were expected to implement early intervention programs in addition to their original programs. However, speech therapy was generally not recognized as a priority and the regional centers never received adequate funding to implement the early start program. CSHA has invested a lot of energy working with DDS and ICS. DDS responded by tightening eligibility criteria because there was nothing that could be done to stop the funding reduction. CSHA continues to be involved in working with DDS to better support early intervention programs, but funding in all areas is at a 30 year low, so it is a difficult time to make any changes.

Legislative Counsel Robert Powell recommends that the issue be addressed through a public relations approach that focuses on the unique contributions of SLPs as part of the interdisciplinary team rather than taking a defensive political stance. He particularly warned against the use of the term "encroachment." That terminology is perceived very negatively and politicians are very reluctant to become involved in issues that are perceived to be turf battles.

Legislative Counsel, Bill Barnaby Sr., gave updates on the following issues:

SB 946 – Autism service funding: This bill was vigorously opposed by insurance lobbyists. Although the gut and amend procedure utilized to push this through may seem drastic, the motive appears to have been a sincere interest in helping families with autistic children.

California Redistricting: Since state congressional seats do not have term limits, politicians see these as

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the “plum” positions. The goal of the redistricting process was to make the districts more competitive. In the senate, the redrawn districts will virtually guarantee a 2/3 democratic majority, which will allow them to pass taxes. The Republicans have initiated a law suit and a petition to vote on it. If they get the necessary signatures, the courts will decide whether to use the new or old maps or appoint a master to draw new maps. In the Assembly, the maps are not being challenged. In the Assembly the new maps will still support a strong Democratic majority, but not 2/3.

Bill Barnaby, Sr., noted that this is a time when individuals can have a particular impact because there are opportunities to find new candidates to support and develop effective long term relationships. He encouraged all CSHA board members to be alert and look for new potential representatives to support.

**Publications and Research:** Commissioner Steven Sinclair prefaced his report with a suggestion that the board’s interest in expanding the marketing/public relations functions of the organization might well be addressed by modifying the mission of the Commission on Publications and Research to include a mandate to prepare both electronic and print media that would carry the desired public relations messages forward. A successful public relations campaign would involve targeted messages to targeted audiences. It would be most effective to have items which could be distributed to practitioners who would, in turn, disseminate them to target audiences which might include parents, referral sources, and other influential groups. Since most of the issues are relevant at the state level, it would make sense to make this a centralized effort. This would allow the organization to set a budget and ensure sustainability of the marketing efforts.

**Editor-n-Chief:** Commissioner Steven Sinclair introduced Alaine O’Campo, the new Editor –n-Chief of the CSHA magazine. Dr. Alaine O’Campo thanked President Tricia Shepherd for giving her this opportunity. She stated that her goal is to be in touch with the needs of Directors and districts from both northern and southern parts of the state, to achieve a balance between research and practice perspectives and possibly to design the magazine so that it can be used to obtain cues at least once per year. Alaine

reported that the fall issue, which will come out in late October, will have an audiology related theme and will include articles highlighting the team approach to cochlear implants as well as the California protocol for new born hearing screening. The winter issue of the magazine will include an article by Barbra J. Moore about the new LAD credential. Editor –n-Chief O’Campo informed the board that she is looking for a guest editor for the Winter issue. As always, the spring issue is the convention program and the Summer 2012 issue will highlight topics related to adult aphasia and Darla Hagge will be one of the contributing authors.

**Professional Services in Speech-Language Pathology and Audiology:** Commissioner Holly Kaiser reported on the following issues:

- **The SLP Role in Literacy:** The task force has been working on this paper via virtual meetings. She thanked Robert Piretti, Terry Sauber and Deb Swain for working with her on this project. The paper will include a variety of perspectives and a section on practical application. In addition, it will include an executive summary written in lay language which can be used as a reference for other disciplines. The goal is to complete the project by the spring.
- **Licensure:** Commissioner Kaiser reported that she attended the last licensure board meeting in order to speak to the board about the multiple complaints CSHA has received from members regarding the Speech-Language Pathology and Audiology Board (SLPAB) office losing documents, requiring resubmission and frequent, long and frustrating delays. CSHA recommends that an electronic submission process be utilized, particularly as it relates to the verification letter from ASHA. The next state licensure board meeting is scheduled for October 20& 21, 2011, in Sacramento. Legislative Counsel Robert Powell suggested that it would be helpful for any board members who are available to attend, in order to speak to this issue and exert increased power in numbers.
- **ACSA/CARS/ASD Goals and Objectives Project:** Commissioner Holly Kaiser asked that board members forward names of any member who would like to volunteer to act as a point person and assist with the ACSA project to write goals for students on the spectrum. ACSA would provide the training regarding the specific format for the goals. More details about the project are included in the Commissioner’s on-line board report.

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President Tricia Shepherd stated that she would ask Diane Blevins to assist with this.

- **ABA:** Commissioner Holly Kaiser introduced guest speaker, Dr. Kathy Murphy, the CA representative to ASHA, and works as a SLP for the Newport- Mesa USD. She described her professional training and developmentalist background and had worked in Head start programs. Kathy stated that when she started working with children with autism, she felt unprepared, which lead her to enroll in an ABA training program. She noted that the BCBA is a rigorous training process. Her experience as an SLP who is also trained in ABA has led her to the conclusion that it is important for the field of speech pathology to look at the inter-relationship of the two approaches and professional groups. Dr. Murphy spoke on how SLPs can work collaborately and successfully with ABA specialists who also serve are students with autism. Kathy discussed how educators, including support providers, need to be know how to implement effective behavioral strategies with students, (e.g., behaviors are a form of communication; no learning occurs when behaviors are present; catch the student being good, etc). She urged CSHA to find ways to differentiate the roles and training of SLPs and ensure that the public understands what is different and important about speech therapy. Director Ellen Pritchard Dodge recommended that CSHA host a roundtable discussion at the convention in order to help improve SLPs understanding of the ABA procedure.

- **CTA Representative:** President Tricia Shepherd introduced CTA Representative Trina Brown. Ms. Brown thanked President

- Shepherd for inviting her to participate in the meeting and act as a liaison with CTA. She noted that she is a SLP in the Beaumont School District and is the current CTA Representative, (former CTA Rep was Deatra Stern). She pointed out that CTA is a strong political force and CSHA can benefit from cultivating the relationship. She would like to assist in promoting CSHA and increasing membership. There are excellent opportunities for CTA and CSHA to share resources related to marketing, including electronic resources and social networks on Facebook and Twitter. She described how CTA is effectively utilizing text messaging to enable the members to easily contact their representatives. She also highlighted the effectiveness of using personal stories and vignettes as public relations tools. She recommends the development of personal vignettes which can be posted on the CSHA website.

The meeting was adjourned for the evening at 4:45 p.m. At 8:30am, the Board meeting was Call to Order by President Tricia Shepherd. In order to provide an opportunity for the board members to get to know each other a little better, Tricia asked each attendee to share in a few words about how they had spent their evening. "No surprise...Board humor lives... now back to work!"

**Professional Services in Speech-Language Pathology and Audiology (Continued):** Commissioner Holly Kaiser continued her report with updates from the following committees:

- **Audiology Committee Report:** The Audiology Committee did not submit a report.

- **Diversity Committee Report:** Committee Chair Dr. Damien Huertas provided a report on several ongoing projects of the committee. The committee is also exploring the possibility of developing a partnership with the ASHA Hispanic Caucus. The committee is seeking to develop a closer dialog with the CSHA Board of Directors and has enquired about the possibility of attending the board meeting. Dr. Damian Huertas lives in the north, he tentatively plans attend the January board meetings.

- **SMAC Report:** Commissioner Kaiser noted that there have been several new directives related to MediCare which may affect practice issues as well as reimbursement. The SMAC Representative, Kathleen Catterall, has posted power point presentations on these issues on the CSHA website which are excellent resources. Representative Catterall has also asked that any members with first-hand experience related to the ICD 9 codes used for feeding please contact Mark Kander at ASHA. These codes are primarily utilized by OTs in SNFs, but Mark Kander would like to get more input from SLPs familiar with the use of this code. Director Holly Kaiser will contact the commission liaisons to obtain input on this issue. Commissioner Kaiser also noted that there has been a change in reimbursement rules related to group therapy. It was previously reimbursed based on group of three, but now it is based on a group of four. The requirement for line of sight supervision for students has been removed. Commissioner Kaiser also noted that the RAC audits have

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resulted in identification of both overpayment and underpayment. Reportedly, overpayments (which must be reimbursed to CMS) were \$ 575 million, while underpayments (additional money owed by CMS to providers) were \$ 110 million.

**STAR Report:** STAR Representative Beryl Fogel has requested feedback from CSHA board members regarding issues of interest to take to the STAR network. The STAR network has added Medicaid as an area of focus, in addition to private health plans. ASHA is working on a handbook to address this. Beryl Fogel received a grant from ASHA to assist with development of a network of private practitioners to consult with STAR and to identify specific health care advocacy issues.

**SEAL Report:** SEAL Representative Lindsey Jessup noted that her report is available on line at the CSHA website. The SEAL network is developing a vision statement and a set of guidelines regarding the roles and responsibilities of SLPS working in school settings.

Motion 08-2011-2012: Motion to Create a Task Force to Guide Public Relations Efforts by CSHA to Promote the Profession. The motion passed by unanimous voice vote.

The following Board Members agreed to serve on the new marketing task force: Director Deb Swain, Director Kathy Little, Director Darla Hagge, Commissioner Steve Sinclair, and President Elect Ann Delfosse. President Tricia Shepherd encouraged any others who would be interested in serving to please contact Director Deb Swain.

**Leadership Standing Committee Update:** Director Deb Swain reported that members of the Leadership Standing Committee include President Elect Ann Del Fosse, Director Darla Hagge, CSHA member Steve Glance, CSHA member Brian Sharp, CSHA member Mitchell Holden, and Director Karen Yaghoubian. A survey about leadership in CSHA was sent out on August 15, 2011 and will be active until Oct. 15, 2011; members will be invited to participate via monthly email blasts. The Leadership Standing Committee is doing a variety of outreach efforts, including having a booth at ASHA and a table at the California party

as well as submitting two articles for publication in the CSHA magazine. In addition, the Leadership Standing Committee is starting a mentoring program which will match interested “mentees” and “mentors” geographically and by professional interest.

**Guest Speakers on Government Relations/Legislative Issues:** Language Academic Development, LAD, Credential updates were given by Dr. Barbara J. Moore and Diane Collins. Barbara J. Moore reminded the board of the hard work that has been done to develop a more collaborative relationship with CTC. It is very fortunate that Dr. Terri Clark and the CTC leadership have been very responsive. A FAQ page has been developed on the LAD. The initial version was controversial because it looked like the LAD credentialed person would be treating language issues. Recommended revisions were submitted. The webinar, which was held on September 20, served as a deadline for the completion of the FAQ. However, it appears that the CTC is still open to revisions. The webinar presentation clarified that the FAQ is still in draft copy. Barbara pointed out the significant accomplishments that have been achieved in this area thus far. CSHA got protective language into the law so that it is clear that the LAD is not a replacement of the SLP. Now it is important to work to ensure that implementation lives up to the language that was achieved. In this process, it is very important politically that speech-language pathologists not be viewed as approaching the process with a negative “no you can’t do that” attitude. We need to be aware of how to promote a positive professional image and collaborative approach. As we enter the implementation phase of the process, program directors and HR staff will be asking many questions including, “Why would I be hiring these people? How am I supposed to implement this? Where are these people trained? How does LAD relate to RSP?” Since the LAD is a teacher credential, these are issues that administrators and HR staff need to work out. We have completed the process of ensuring that there was protective language to prevent SLPs from being replaced by the LAD. If that question comes up, the SLP just needs to refer back to the language of the code. Legislative Counsel Robert Powell noted that the previous Commission staff was making the effort to put speech therapy into a strictly medical model in the schools. The new language clarifies that speech therapy in the school setting does not function on a

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strictly medical model. In addition, Commissioner Patti Solomon-Rice pointed out that due to the current budget limitations, the CSUs are not in a position to rapidly implement training program to graduate teachers with this credential. The curriculum cycle is about two years, when funding is available. Currently, budgets for education training are being cut. However, the County Office of Education can still move more quickly to implement the LAD because people will be able to start practicing under waivers.

**Association Services:** Commissioner Page Shaughnessy recognized the hard work of the previous administration, including President Diane Collins and Commissioners Jan Pryor and Patti Solomon-Rice in the revision and updating of By Laws and Standing Rules of the organization. The By Laws revisions have been completed. The Standing Rules have been reformatted and should be posted on the website in the very near future. Four exhibits in the Standing Rules still need to be finalized. Commissioner Shaughnessy will be working on this. This project will include moving the job descriptions of CSHA officers and committees into more easily accessible formatted pages which can be provided to prospective nominees. This should facilitate recruitment efforts for leadership positions in the organization.

**Organizational Advancement and Outreach:** Commissioner Gary Montooth announced that the Student Scholarship Foundation has been formed. He presented the By Laws of the Foundation Corporation to the board. The nonprofit tax status of the Foundation should greatly improve fundraising opportunities. The Foundation board is only obliged to meet annually. The Board's function is to review the By Laws and review and update the membership of board. Because the President Elect of the CSHA Board coordinates the honors program, it was decided that the President Elect should also serve as the President of the Foundation board. Other Foundation board members include the CSHA Secretary, the Commissioner of Organizational Outreach, one Director who represents an academic institution, one board member at large, and one student representative. The Foundation's first board meeting was held this morning. The required documents for this meeting were completed. For the January meeting, the board will review the budget as well as review the selected scholarship recipients. Commissioner Montooth is considering scheduling the meeting as a working lunch prior to the Friday board meeting. Commissioner

Montooth reported that five scholarships were awarded last year. This year there are 22 applicants submitted via electronic process. Most of the CSHA districts have submitted candidates. Commissioner Montooth will send out an email to all Director Elects on September 26, 2011, to confirm the names of the candidates whose applications have been received. He requested that Director elects please cross check and ensure that all applications have been received. Commissioner Montooth reported that he has been seeking additional donations. For the coming year, there will be two memorial scholarships. Other scholarship donations include groups recognizing an individual, as well as groups honoring the work and contributions of a prominent practitioner (e.g. Center for Children who Stutter). Vendors are finding this to be a good marketing tool. Commissioner Montooth noted that the Alaska state speech association automatically includes scholarship donation as part of the membership fee. Although CSHA may not choose to use that strategy, it is important to make it easy for members to donate to the scholarship fund. Commissioner Montooth asked the CSHA board members if they would like to consider supporting a scholarship. He described a variety of options. Commissioner Paige Shaughnessy recommended holding an annual secret ballot to determine whether the board would fund a scholarship for that year. Some Board members expressed a preference to refrain from pressuring members to participate if they don't want to. Commissioner Steven Sinclair noted that most nonprofit boards explicitly state that financial support of priorities of the organization is an expectation of board membership. Board members expressed general agreement with the concept of board sponsorship of a scholarship. Commissioner Montooth agreed to explore options for putting this into practice.

**2012 Convention:** Commissioner Montooth reported that he has been working with the CSHA office to ensure ongoing cultivation of vendors and exhibitors. He has been working with CSHA office staff to plan for the San Jose Convention exhibit hall. The exhibit hall at the San Jose venue will accommodate approximately 84 booths. Commissioner Montooth noted that the ILDS presentation format raised some questions this year. It has been a somewhat experimental format, based on the requests of the presenters as well as the space available in different convention venues. Originally, it was hoped that the ILDS format would draw people into the exhibit hall while providing an opportunity to earn CEUs. At different venues, they have been held in the exhibit hall or in lecture rooms.

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Last year and this year, no ILDS sessions have been included in the program. Commissioner Montooth suggested that the board consider how to handle this for future conferences and determine whether this should be handled by the program committee or the operations committee. Commissioner Patti Solomon Rice noted that this issue would be discussed under her report regarding the convention.

In addition, Commissioner Montooth noted that the students always do a great job on their charitable projects at the conventions. He recommended that they begin planning the project for the San Jose Convention as early as possible.

**Professional Development and Continuing Education:** Commissioner Patti Solomon Rice provided a report on all of the upcoming District continuing education and recruitment events scheduled for this fall. There are six district events scheduled between the September and January board meetings. Commissioner Solomon-Rice also reported on events that have taken place since the last board meeting. She recognized the outstanding recruitment efforts of Tina Saffey, who was able to recruit 34 new student members.

At the last board meeting, there was a brainstorming activity related to planning district continuing education and recruitment activities. Commissioner Solomon Rice compiled the list that was generated and noted that technology, autism and supervision are hot topics of interest. Many different speakers were recommended, but no one was mentioned more than once. Webinars are an area of interest and will be explored. Additional details including the topics, speakers, types of CE events and locations are listed in Appendix B of the report on the website.

At the previous board meeting, there was a suggestion that a praxis preparation workshop be held as a regional event. A webinar format was suggested in order to allow speakers in the north and south to share information. Commissioner Solomon Rice explored this suggestion and found that typically, praxis preparation seminars are 2-3 day events. At this point, it would be too costly and labor intensive to attempt this project. However, District Director Darla Hagge has been negotiating with a trainer from ETS who has agreed to present a 2 hour praxis workshop at the convention, free of charge. It will be scheduled immediately after the student luncheon.

Commissioner Solomon-Rice reported that a preliminary walkthrough was completed at the Fairmont Hotel in San Jose. She noted that it was helpful to have members of both Program and Operations committees present and recommended that this arrangement be considered when planning future conventions. She reported that Diane Blevins will be the Operations Chair. Chair persons are still needed for PAC and Marketing. In addition, a co-chair is suggested for AV. Kathy Little will head the AV committee and train the co-chair to take on responsibility for the following two years (2013 & 2014). This year's photographers will be Mary Larsen and Angela Mandas.

**ILDS Presentation Format:** Although ILDS format was not utilized last year, it remained as an option on the call for papers. It caused some confusion because some of the speakers who submitted were not really requesting the ILDS format but just wanted to speak for two hours. The program committee felt it was important to clarify that program presentations are designed as a forum for presenters who have evidence based approaches and do not have financial interest in a product they are presenting. Those who have a product to present should do this in the exhibit hall and pay for the space. Administrative Director Barbra O'Hara suggested that it would be clearer to just delete the ILDS from the call for papers for future conventions. The Board agreed with this recommendation.

**Paraprofessionals Report:** The paraprofessional representatives have been busy responding to many questions requesting clarification about the roles of SLPAs and Speech Aids, supervision forms, and other related topics. They are also continuing to recruit new members. They are planning and fundraising for the convention SLPA social. Commissioner Gary Montooth noted that he sends out a fundraising letter to all vendors prior to convention. He invited the SLPA and Student Representatives to take advantage of this donation opportunity by providing him with flyers to include in that mailing.

ASHAnow offers membership for paraprofessionals for a \$75 fee. The SLPA representatives feel that paraprofessionals will view CSHA as a good alternative because of the opportunities to be involved at district level. The ASHA convention does not appear to have

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a discounted registration fee for paraprofessionals. President Tricia Shepherd stated that she will check with the ASHA representative on this question.

Job postings appear to be increasing somewhat in Northern California, which is a positive change. The SLPA representatives stated that they would like to participate in the new marketing taskforce in order to share information on the role, training and effective use of SLPAs. They would like to advocate for MediCare to recognize SLPA services. It will be necessary for ASHA to develop a national standard in order for MediCare to consider reimbursement for SLPA services. On the state level a plan to reimburse for SLPA services under school MediCal is in the works, but may take up to seven years. Once that is approved, it may be feasible to work for equivalency in other treatment settings (hospitals, etc.)

**Student Report:** Student Representative-South Megan Carey reported that she is also the President of NSHLA. In both roles, she is working to increase recognition of students as leaders and increase the role of students in decision making process for issues involving their interests. She reported that the charitable project for the San Jose convention will involve collecting toys, games or books for Children's Protective Services. Megan thanked District Director Darla Hagge for arranging for the praxis preparation course for the CSHA Convention. She noted that the ASHA Quiz Bowl is an exciting event at the upcoming San Diego Convention. There will be a Region 10 Team bringing together students from around the area to collaborate on the California/Canada team. Each student on the winning team may be awarded \$1,000. November 18 will be Student Day at ASHA; there will be opportunities for students to explore a variety of topics in the field. The organizers are looking for professionals who are willing to host a topic table and be available to talk with students who are interested in exploring that topic. Topics include aphasia, autism, early intervention, multi cultural, neurology, fluency, motor speech, TBI, etc. Students move from table to table talking one on one with professionals in that area. The presentation is in a Q & A format. Any Board members who are interested were invited to speak with Student Representative Megan Carey.

**CSHA 2012 Convention Updates:** Commissioner Patti Solomon Rice reported that the Operations Committee is finalizing the social events food budget. Secretary Wendy Burton reported that the Program Committee is finalizing the speaker list and program schedule. A great effort is being made to provide a balanced program with speakers of special interest in a wide range of tracks.

**CSHA at ASHA:** President Tricia Shepherd and Past President Diane Collins provided updates regarding the California Party at the ASHA convention. In addition, President Shepherd shared that CSHA will have two exhibit hall booths for recruitment and leadership. In addition, ASHA is hosting a SLPA breakfast on Saturday morning, November 19th, which President Shepherd and Past President Collins plan to attend.

**Administrative Office Report:** Administrative Director Barbra O'Hara reported that the office has been very busy producing a variety of publications, including the Board Highlights, a new membership directory, the summer magazine, and at least 100 email blasts. Although she does not want to bombard the members with email blasts, they allow for significant savings in advertising expenditure, since it costs over \$1500 to print post card notifications. Barbra noted that her goal is to send something out to the members on nearly a daily basis. Board member suggested changing titles in order to catch the attention of recipients. Email blasts go out to approximately 11,000 persons, not just CSHA members. In looking towards the 2012 convention, Barbra O'Hara reported that office staff members are now contacting exhibitors for planning purposes. Barbra will also be assisting Editor-in-Chief O'Campo on the Fall Magazine in order to plan the advertiser support. She reported that dues renewal notices will be mailed out the following week, along with the directory. In addition to all these projects, the office is busy with the routine procedures related to budget

Accountant Ken Flating will attend the January 2012 Board meeting and will present the annual review. The budget will be sent to the Fiscal Committee prior to that report.

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**CE credit for CSHA Magazine Articles:** Administrative Director Barbra O'Hara explored the possibility of providing CE credit for CSHA Magazine articles and found out that it would be very labor intensive. It could not be accomplished by office staff, but would require the involvement of a licensed speech language pathologist. At this time, the organization is not able to support that process. The Editor –n- Chief is considering the possibility of doing it for one issue per year, possibly the 2012 Summer issue.

**Membership Report:** Membership in CSHA continues to increase. The District Directors and Student and SLPA Representatives are doing a phenomenal job of recruiting. At this time, there are 5,363 members.

**Convention Venue for 2014:** Administrative Director Barbra O'Hara described the process used for soliciting and reviewing proposals from convention sites. Barbra reported that the last time the convention was in San Francisco, it was held at the Hyatt Regency and the food catering fee was extremely expensive because the original contract had not included a written commitment to hold the food and catering fees to an agreed upon price range. For the 2014 venue, The Hilton San Francisco Hotel agrees to work with CSHA, staying with our convention budget, with a set catering price range written into the contract as well. In addition, CSHA will be careful to ensure that all specifics are clearly written into the convention contracts for all future sites.

Motion 09-2011-2012: To approve the Hilton San Francisco Hotel as the convention/exhibits site for the CSHA 2014 annual state convention. Votes were counted and the tally was: In favor: 9; Opposed: 1 ; Abstentions:0. The motion was approved.

### **New Business:**

**Regional Center Issues:** Director Christina Maul referred board members to her District 5 board report which is posted online and includes updates on this topic. Due to the budget cutting efforts in Sacramento, funding for Early Intervention is in severe danger of being eliminated.

**Natural Environment:** Director Debra Harms reported that she recently attended a seminar on the topic of Natural Environments which was hosted by the Department of Developmental Services. According to DDS, services should be provided in natural environments to the maximum extent appropriate to meet the needs of child. New Part C regulations have been developed with an implementation date. The IFSP team must define what natural environments need to be accessed. The natural environments are not unilaterally defined by the student's parents or family members. Reviews have shown that this is often an area of deficiency. IFSP team needs to look at the whole ERAP (every day routines activities and practices) and determine the best place to provide those services. Economic reasons are not an acceptable justification for not providing services in the natural environment. Each regional center is supposed to develop a plan for how they are going to comply with this. The basis for early intervention from 0-3 is an interdisciplinary family centered approach. Some clinics are addressing this by starting a day care service which is also open to typically developing children, so it can be considered a natural environment. Any environment that is solely focused on treating kids with impairments would not qualify as a "natural environment." Of course home is one of the natural environments, but it is not the only one.

**Changes to the Standards for the Certificate of Clinical Competence from ASHA:** Commissioner Steve Sinclair distributed a handout with a side by side comparison of 2005 and 2014 Speech-Language Pathology standards which was prepared by the Council for Clinical Certification. This document, as well as the Draft of Changes, can be found on the ASHA website ([Asha.org/peer-review/slp-ccc-standards-peer-review](http://Asha.org/peer-review/slp-ccc-standards-peer-review)). The professional comment period was until October 23, 2011. Commissioner Sinclair reported that a subcommittee was charged with updating the standards for the CCC. He clarified the difference between academic accreditation standards and standards required by individuals for the CCC. The KASA (Knowledge and Skills) are embedded in the accreditation standards, not the certification standards. The accreditation requirements used to be very prescriptive, but with the adoption of KASA, ASHA began to move away from prescription. He noted that when this proposal to change the CCC Standards was

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first made, the overwhelming response was negative. The Draft was returned to the CFCC in July and then the identical proposal reappeared for comment by the profession in September 2011. Commissioner Sinclair highlighted the four areas of change: 1) Standard III – eliminates number of units required for study; 2) Standard IV C – requirement of 400 hours of clinical clock hours has been removed; 3) Standard IV D – requirement that 325 hours be completed while the student is in graduate school has been deleted; 4) Standard IV E- requirement for specific ratio of supervision has been removed; the academic program is allowed to determine the appropriate ratio for training. Commissioner Sinclair stated that he feels this is a serious issue requiring protection of consumer health and welfare. He noted that 11 of the 16 programs in California are in the CSU system and in this system speech pathology programs are considered high cost/low enrollment programs. Faculty positions are still justified based on formulas written in the 1960s. Departments have had to negotiate arrangements outside the standard funding process in order to meet ASHA standards. The programs must meet enrollment targets in order to maintain faculty positions. Because of this pressure, it is likely that there will be “enrollment creep” in practice. Off campus externship sites demand guidance regarding supervision minima. KASA is too vague as to what is defined as adequate. Commissioner Sinclair stated that he felt it would be too difficult to maintain a reasonably safe margin without a specific standard for academic programs to reference. Board members expressed a variety of opinions regarding this change, noting that this modification allows academic programs to determine appropriate supervision guidelines to use. Previous strict standards have reduced academic programs’ abilities to produce students to meet the community need. At this time, there is no research evidence to determine what level of supervision is necessary for effective training. There are political, administrative, and clinical reasons for arguing for various levels of supervisory requirements. There was further discussion about the pros and cons of defining standards based on outcomes rather than processes. Because the discussion reflected a variety of opinions on the proposed changes, it was determined that the board as a whole would not develop an official position on the changes. President Tricia Shepherd encouraged board members to review the document and submit comments individually to ASHA.

**Adjournment:** President Tricia Shepherd adjourned the board meeting at 2:25 p.m. on Saturday, September 24, 2011. President Shepherd thanked everyone for their commitment to serving on the board and wished them safe travel home.

### **Upcoming Board Meetings:**

January 20-21, 2012 • Hyatt Regency, Sacramento

March 14-15, 2012 • Fairmont San Jose  
(Annual Convention)

### **Summary of Motions**

7-2011/2012: Motion for the approval of Darlene Hopkins for the 2012 CSHA Convention Social Chair, replacing Jan Malczynski

Motion to Approve: Robin Otteson; Second: Benjamin Reese. The motion passed by unanimous voice vote.

08-2011-2012: Motion to Create a Task Force to Guide Public Relations Efforts by CSHA to Promote the Profession

Motion to approve: Christine Maul; Second: Dee Parker. The motion passed by unanimous voice vote.

09-2011-2012 Motion: To approve the Hilton San Francisco Hotel as the convention/exhibits site for the CSHA 2014 annual state convention. Motion to approve: Deb Harms; Second Robin Otteson. Votes were counted and the tally was: In favor: 9; Opposed: 1; Abstentions: 0. the motion was approved.



*Tricia Shepherd*  
*CSHA President*

# CAPITOL UPDATE

## COMMISSION ON LEGISLATION

*By Robert Powell, Legislative Advocate*

The Commissioner on Legislation, Michael Susca, Ph.D., thanked the CSHA Board and CSHA District 8 for hosting the September 21st reception for CSHA's new advocates, Bill Barnaby, Sr. and Bill Barnaby, Jr. This was a terrific opportunity for some of the Orange county leadership to meet our new Capitol Team.

While there was a month-long legislative "Summer Recess" from mid-July to mid-August, the Legislature was very hectic for the few weeks from mid-August until the end of the Legislature's 2011 session on September 9th. Hundreds of bills received amendments, final committee hearings, and late-night behind the scenes schemes. Our Capitol advocates monitor hundreds of bills and their amendments watching for issues that could be positive (or detrimental) to CSHA members and our professions.

A terrific example of last minute legislative manipulations was Senate Speaker Pro Tem Darrell Steinberg's efforts to pass an health plan mandate for Applied Behavior Analysis (ABA) services. First there was the year-long discussion and multiple proposals over ABA coverage and licensing for behaviorists. This included a lawsuit and a Department of Managed Care compromise order which left many issues unresolved. When the original legislative proposals failed, there was another legislative attempt with a so-called "Gut & Amend" vehicle (SB 777). SB 777 was a bills on another issue that had already passed its first house when it was gutted and an ABA mandate proposal inserted. This new vehicle allowed the author to maneuver around certain deadlines and opposition. When that failed, the Senate Leadership (Democrats) pushed for another last-minute "Gut & Amend" effort with SB 946. SB 946 was sent to the Governor over Republican objections as to lack of hearings, debate, and rule waivers. The Governor has until Oct 9th to approve or veto bills.

Recently Bill Barnaby, Jr. testified in support of two bills CSHA has been supporting: AB 25 School Sports Head Injury protections and AB 136 adding speech devices to the PUC's Deaf/

HH Equipment Program. While AB 136 received some watering-down amendments, it does include provisions acknowledging and requiring recommendations by licensed SLPs. While these measures are not of the highest priority for CSHA, they are important both for their stated purposes and excellent opportunities to build CSHA relationships with state policy makers, legislators and their staff, and other stakeholders.

A complete list of CSHA followed legislation is on the CSHA web site under LEGISLATION; WHAT'S NEW.

The CSHA Highlights electronically distributed in September include two events of interest. First, the National Stuttering Association (NSA) Convention attended by me and Bill Barnaby, Jr.

Second was the article on CSHA's attendance at the July 15th licensing policy board meeting in Sacramento. We are currently arranging for CSHA representatives to attend the upcoming October 20/21 licensing policy board meeting in Sacramento. Holly Kaiser is coordinating recommendations for licensing future on-line applications/timelines.

Finally we continue to monitor and interact with various agencies and entities. Bill Barnaby, Jr. recently participated in meetings of the state Advisory Commission on Special Ed. and the Special Ed. Alliance (a special education coalition); the Department of Developmental Services' (DDS) Interagency Coordinating Committee (ICC) on early Start Programs and regional centers; the Department of Health Care Services (DHCS) School LEA Medi-Cal Ad Hoc Workgroup. Additionally, both Bill Barnaby, Sr. and Jr. attended several political events for legislators over the last three months. ♦

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## IT'S THE LAW!

By Michael Susca, Commissioner on Legislation

Our governor had a busy period of time while he signed and vetoed laws up to October 9. For members of CSHA and professionals trained in Communication Sciences and Disorders (CSD), significant bills with their conclusions include the following:

**AB 25:** Athletics: concussions and head injuries- *Law*

**AB 136:** Telecommunications: speech disabilities & equipment- *Law*

**AB 415:** Telehealth Advancement Act of 2011 - *Law*

**AB 532:** Pupil assessments for English Learners - *Vetoed*

**AB 667:** Medi-Cal: Updates pediatric sub-acute care medical necessity criteria - *Law*

**SB 51:** Health Coverage-Lifetime & Annual limits aligned to fed Affordable Care Act - *Law*

**SB 933:** SLPAB Licensing: hearing aid dispenser—technical changes - *Law*

**SB 941:** Credentialing: annual clean-up technical bill – *Law*

**SB 946** – Mandatory autism treatment coverage by private health plans/insurers – *Law*

Conditions exist with some bills and not others. For example, AB 25 takes effect January 1, 2012. This law requires student athletes who are suspected of having sustained a concussion or head injury outside of physical education classes be immediately evaluated by a licensed health care provider and be removed from athletic activity for the rest of the day. The student must present a written clearance from a licensed health care provider to return to the activity. This bill may help identify and prevent serious, lasting head injuries. SB 946 takes effect July 1, 2012 and expires July 1, 2014. This law “requires health plan and insurers to provide behavioral health treatment for individuals with autism and pervasive developmental disorder.” The governor further noted that, “under national health care reform, the federal government will establish ‘essential health benefits.’ If the coverage established by this bill is not included as an essential benefit, the mandate of Senate Bill 946 will automatically expire.” The actual coverage, conditions, and implementation dates of the bills varies, so readers and interested parties are encouraged to look up the specifics of a law of interest to them at <http://www.gov.ca.gov/index.php>. For bills that passed the legislative process (actually all bills (past & current), all analyses, laws, etc.) look to the Legislative Counsel’s website at <http://www.leginfo.ca.gov>.



CSHA Advocate Bill Barnaby Jr. (on right) thanks Assemblymember Jim Beall (left) on AB 136 as to telephone speech equipment recommended by SLPs.

### AB 136 PUC Telephone Speech Equipment Bill Passes

Governor Brown this month signed legislation (AB 136) authored by Assemblymember Jim Beall (D-San Jose) that requires the Public Utilities Commission to expand the Telephone Access Program (CTAP) which currently provides equipment under the the Deaf and Disabled Telecommunication Program (DDTP). AB 136 will expand the DDTP to include assistance to persons with speech disabilities, including assistance to purchase speech-generating devices, accessories, mounting systems, and specialized telecommunications equipment as well as infrared telephones, speaker phones, and telephone interface devices. Such equipment must be in accordance with a recommendation by a licensed speech-language pathologist (SLP). PUC concerns over costs were reflected in amendments as to program eligibility and restrictions.

DDTP has been expanded over the years to include people with disabilities other than deafness and hearing impairments, including those with speech disabilities. While most people with speech disabilities can utilize either the Relay Service or basic technology used by people who are deaf or hearing impaired, there are individuals who cannot use such devices and require more sophisticated technology, such as those individuals with advanced Amyotrophic Lateral Sclerosis (ALS). AB 136 was sponsored by the California ALS Advocacy Committee. CSHA’s advocate Bill Barnaby Jr. testified in support of AB 136 before both the Assembly and Senate policy committees. ♦

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# Why We Want To Represent CSHA?

By Bill Barnaby, Jr., for Barnaby & Barnaby

At one of our first CSHA Board meetings I was asked point blank, "Why do you want to represent us?" Certainly a fair question, since CSHA's next lobbying firm will have huge shoes to fill with the retirement of Robert Powell, and because I sought Robert out in an effort to be involved with CSHA.

The direct and most succinct answer lies in CSHA's Mission: Supporting speech-language-pathologists, audiologists and families with communication and related disorders. Quite simply, my family and I are one of those affected families because of my stuttering and the related experiences. It is this direct link to the profession that fosters the personal interest and passion we have for the profession.

As I've explained to the CSHA Board, and other groups of CSHA members, it is truly an honor and a privilege to represent CSHA. I am humbled the professional association that has touched me and my family more than any other profession would entrust my father and I with the huge responsibility of representing them. This view is not just derived from my own struggles with stuttering, but also the period when my young son was having fluency issues and I learned, first-hand, what parents, including my own, experience when their children have trouble communicating. It is powerful, it is moving and it can be emotional. It is also the reason for the passion we bring to CSHA!

I have been involved with speech therapy for as long as I can remember. As a toddler, in pre-school and K-12, I was seen by a SLP. With age I became more self-conscious about stuttering and the unseen part (the "iceberg") became worse as well. While a young adult I started an odyssey searching for fluency that would put me in touch with many programs (Hollins, Schwartz, SSMP), medical interventions (beta blockers, anti-anxiety medications, Dr. Gerald Maguire's Rx studies) and alternative methods (hypnosis, DAF devices (including SpeechEasy), McGuire Programme). I tried just about anything in my quest for fluency, or as Dr. Dee Parker advised, "you were a serious 'consumer' of our services." I even did my own research with the help of people at ASHA and the internet. As hard as I tried, however, I could not achieve AND RETAIN the fluency I desired so badly.

After graduating from law school and passing the bar exam, I often thought I could overcome stuttering by applying the same focus, energy and effort. Or as Dr. Judy Montgomery recently added when I was telling her this story, "overcome stuttering by sheer determination." I then met former CSHA Board member Elaine Stevick while giving the SpeechEasy a try. She left me with two things; one very profound and one very prescient.

As to my stuttering she offered, "Bill, there is an old saying, 'that which you want too much will always elude you.'" And as to my future she advised I speak to Robert Powell as I did not know what I could do with my life and career if I could not speak without stuttering. Elaine was correct on both points, and

working with CSHA and Robert have truly been life changing experiences.

Working with CSHA offers me, a person who stutters (PWS), quality of life enhancements that a non-PWS would not see or obtain from working with CSHA. I learn something about communicating, the profession and myself with almost every interaction I have with CSHA members. Others have commented that my fluency and communication level have also improved in the relatively short time I've been working with CSHA. I find the more contact I have with CSHA members, the more comfortable I am with the stuttering that remains and I'm able to better communicate and represent CSHA, and all our clients.

Working with Robert Powell has offered me a mentor like no other, as I watch him communicate, persuade (i.e., lobby) and exercise leadership in a manner I hope to emulate someday. Robert is truly a unique, one-of-a-kind person and CSHA is not going to be the same without him. I am very fortunate to have him as a mentor.

The benefits for CSHA, discussed at the beginning of this article, should be equally obvious. Since Dad and I are indebted to this profession at a deeper level than most people, our commitment and passion to the profession cannot be equaled by other lobbyists. Conversely, there are still going to be concerns and issues involved in any transition of this nature and I'd like to address a few here.

Robert Powell's almost exclusive representation of CSHA, whereas Barnaby & Barnaby have other clients, has been a concern to some. And it is quite true, Dad and I cannot dedicate all our time to CSHA even though this transition has, and is, going to require a lot of our time to get up to speed on some issues new to us (*although the publications by Drs. Moore and Montgomery are helpful*). While we will never claim to have the depth of knowledge Robert possesses on CSHA's policy issues, CSHA is hiring our firm, which consists of Dad and I and our executive assistant, in an attempt to replace Robert. In other words, a 3-person business trying to do the same job Robert has done. We will do our best, as we are becoming more aware by the day that Robert has been far more than CSHA's lobbyist. He has been the government relations department, legal counsel, monitor/reporter of developments near and far, and more. He has been doing many of the functions our other clients task entire departments, researchers, or a central office to perform.

At the same time, there are advantages to our representation that CSHA has not fully enjoyed before, and Robert will be the first one to point this out. On the political front (usually policy proposals/changes have a political component), most of our other clients "participate in the democratic process" through their PACs or corporate campaign contributions in a substantial manner. This gives us a level of access unequalled by most lobbying firms

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with no, or relatively small, contribution bases. While it may be unfortunate, money does play a role in politics and the level of our other clients' contributions will assist our representation of CSHA. In fact, it already did (at least twice) the week I wrote this article.

One other concern raised by some in CSHA, and another current client, is relative to my stuttering and ability to represent if something happens to Bill, Sr. The direct answer is: Dad and I have always had back-up arrangements with fellow lobbyists should either of us be sick or unable to work. In fact, Robert Powell was the speaking "back-up" before he started transitioning towards retirement. With my fluency improvements since working with CSHA, the public speaking part of this concern may solve itself. The time demands of our business, however, only seem to increase so Dad and I are actively seeking to add someone to our firm or partner with another firm possessing the same values and ethics. In other words, since Dad and I have different strengths and weaknesses, and the level of work requires at least 2 lobbyists – *especially with the CSHA workload and expectations* – we will certainly maintain a back-up arrangement with at least one lobbying firm until we partner with someone. We certainly invite suggestions from our clients as to whom they would be comfortable (and uncomfortable) with.

And one final note, our firm, or any firm hired to replace Robert, does not possess the same level of expertise regarding CSHA and its issues that Robert can recite from memory. Obviously CSHA's issues are unique and only its longtime legislative counsel/advocate would have access to, and proficiency in, the same. However, Dad and I have been lobbying a longtime (see bios at [www.wbarnaby.com](http://www.wbarnaby.com)) and are licensed attorneys. While we learn issues fairly quickly, our expertise is in the governmental process. We can guide you through the governmental process, the CSHA members can add the knowledge from the profession, and together – hopefully – we can continue the legacy Robert has built.

Dad and I are honored to work with you, we won't let you down, and we won't let Robert down. Many thanks for your trust, Bill Barnaby, Sr. & Jr. ♦



## QUARTERLY HIGHLIGHTS

<b>Chief Editor</b>	Tricia Shepherd
<b>Contributing Author</b>	Robert Powell
<b>Managing Editor</b>	Barbra O'Hara
<b>State Advocate for Reimbursement Representative (STAR):</b>	Beryl Fogel
<b>State Medicare Administrative Contractor Representative (SMAC):</b>	Kathleen Catterall
<b>State Education Advocacy Leader (SEAL):</b>	Lindsey Jessup
<b>Audiology Standing Committee Chair:</b>	Robert Hanyak
<b>Diversity Committee Chair:</b>	Damian J. Huertas

## CSHA FUTURE CONVENTIONS:

<b>2012</b>
San Jose Fairmont March 15-18
<b>2013</b>
Long Beach Hyatt Regency March 7-10

## FUTURE BOARD MEETINGS:

January 20-21, 2012 Hyatt Regency Sacramento
March 14-15, 2012 Fairmont San Jose (Annual Convention)
June 22-23, 2012 Hyatt Regency Sacramento

[www.csha.org](http://www.csha.org)  
District Programs Listed

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